

	Budget 2020	Ant. 2021	Actual * 2021	Anticipated 2022	
PerCapita	3,358	3,360	2,336	2,336	
Office Expenses	5,000	7,000	5,500	6,000	*anticipating ongoing tech upgrades - online gatherings
Tech Replacement	500	500	500	500	
Building Maintenance	5,500	8,000	8,000	11,000	
PILP Reno Loan		26,329	9,700	26,329	
PILP Roof Loan	5,940	5,940	5,940	5,940	
Janitorial	4,500	6,000	0	12,000	
Taxes, etc	600	600	960	1,000	
Insurance	6,450	7,000	7,150	7,200	
Utilities	15,400	20,000	12,600	20,000	
Staff:					
Pastor	56,300	61,250	61,250	62,800	
medical and pension	19,795	21,773	19,609	22,200	
Assoc pastor	-			0	
Youth Director	1,200	1,200	0	1,200	
Music	14,750	15,600	15,850	16,600	
Office Mgr/Bookkeeper	19,200	19,200	19,200	19,200	
Payroll taxes	2,100	3,000	2,500	3,000	
Nanny	2,100	2,500	0	0	
Workers Comp	674	700	840	840	
Committees:					
Administration					
Personnel	100	100	0	100	
Education	900	900	1370	1500	
Congr Cmty/Outreach	2,000	8,000	5,275	8,000	* anticipating ongoing covid/other response needs
Worship	3,000	3,000	2,025	3,000	

Pastoral allocation:
Worship: 50%
Outreach/congregational nurture: 30%
Education: 20%
Pension: 37% of salary

Worship	\$51,000	
Education	\$15,260	
Outreach/congregational nurture	\$29,176	
Building	\$51,200	
Office management	\$29,640	

ministry and building plus loans \$176,276
plus loans 32,269
total \$208,545

TOTAL EXPENSES 169,367 221,952 180,605 230,745
* based on 10 months, extrapolated

RECEIPTS - contracted and historically reliable

Preschool Lease	37,800	20,070	37,800
Ongoing rent (FRNNG)			5,400
Grants **	10,000	10,000	10,000
Grants - presby COVID		15,000	
TOTAL OUTSIDE RECEIPTS	47,800	45,070	53,200

** historic relationships

REMAINDER PROVIDED THROUGH PLEDGES AND NON-CONTRACT BUILDING USE:

PLEDGES | BUILDING USE | OTHER 174,152 135,535 177,545

