

Lake Nokomis Presbyterian Church



ANNUAL REPORT 2020

ORDER OF WORSHIP & ANNUAL MEETING

JANUARY 24, 2021

GATHERING

Call to Worship

Song: *We Praise you O God*

Notice of meeting properly called

Quorum - 20% of active members

Prayer of Invocation & Confession

Milestone Collection

Chat Chat Awards

WORD

Scripture: Psalm 62:5-12

Homily: Pastor Kara

REFLECTING ON 2020

Video: "2020 in 20 Minutes"

Group Conversation

- *What did I love?*
- *What was difficult?*
- *Thoughts about my involvement in the life and ministry of the congregation at this time?*
- *What spirit do I bring into this next year? (Hopes? Excitement? Worry? Ideas? Goals? Fears?)*

Treasurer Report

Questions and Comments about 2020 Budget

Ground-breaking Blessing Video

Capital Campaign Kick-off

Sharing Gratitude: Whom do I want to thank?

Song: *Steadfast*

Show & Tell

Prayer of Gratitude for 2020 and Blessing for 2021

(escape hatch for non-voters)

ANNUAL BUSINESS

Nominating Committee:

Dismissal of 2020 Nominating Committee with thanks

Nomination of 2021 Nominating Committee

Approval of minutes for 2020 congregational meetings

Consideration of 2020 Terms of Call for Pastor – Head of Staff

Moderated by Chair of Personnel, Sue Goodspeed, limited to discussions of compensation and a vote.

CLOSING

Song: *Blest Be the Tie that Binds*

Closing Prayer & Benediction

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PASTOR'S REPORT



December 2020

Hi Beloved Church!

2020 was a year like no other, and God met us in remarkable ways.

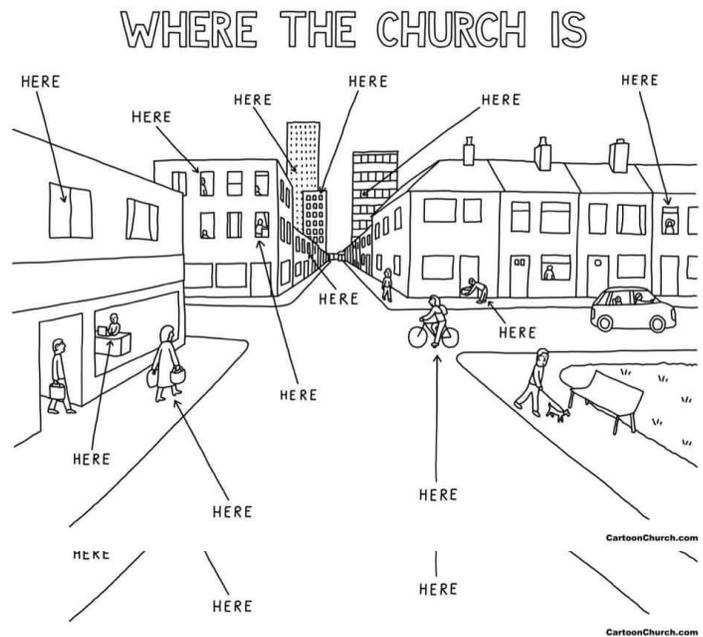
To recap: We began the year with a brand new roof keeping out the snow, some budding conversations with a preschool looking for space, and new clarity that our building is part of our calling of hospitality. We had a wonderful Staycation in

February, baking bread and making soup together, and spending a day at play. We started an adult confirmation class, and were spending a year in questions, living with different biblical people, who we put onto our sanctuary windows as we met them – Mary, Anna and Simeon, John, Hannah, Samuel, David... The Gambles came and performed their play, "David" for us in worship. We celebrate the life of Dee Cutt at her funeral, sharing photos and stories and her extensive recipe collection.

We shared a beautiful Ash Wednesday service ushering us into Lent and introducing our Lent theme "from fear, hope" with our hope bracelets. We didn't realize it at the time, but one of our final acts in our building before the pandemic was to hide the Alleluias around the sanctuary awaiting the day we would find them again and celebrate God bringing life out of death.

Suddenly mid-March we found ourselves uprooted and tossed into a confusing and frightening pandemic. We moved our gatherings online, thinking it would be for a few weeks and we'd be back to our regular routines. Then, in the midst of quarantine, our city, and our nation, exploded in sadness and anger over the deep sin of racism that bubbled once again violently to the surface with the murder of George Floyd. Our neighborhoods were rocked by instability and loss. Throughout all this, we tried to stay connected and help where we could, and we pledged to deepen our awareness and engagement so that we might be part of God's healing as our we were dodging a disease, distancing physically from each other and those we love, combating isolation and loneliness, fear and worry, frustration and fatigue.

It was an exhausting and tumultuous time to be human and to be an American. The hospitality teams the session had just put in place at our retreat in February suddenly became integral to keeping us supported and connected. And as we've helped each other navigate these waters, we've been so aware of our interconnectedness in this time, to each other and the larger Church. We have been supported



by grants from the Presbytery and Westminster Church, and have partnered with Sheridan's Story, and given half of our monthly tithes this year to organizations helping in our city. We've had impromptu opportunities to help others in a myriad of ways individually and as a congregation (including being able to bring a school kitchen-full of food from Hiawatha Academy over to Simpson Food Shelf when schools suddenly closed down to in-person learning).

Each Sunday since March we've worshipped via Zoom, and met in weekly zoom coffee hours, monthly Connections zoom coffees, and enjoyed monthly waffle worship services with show & tell to stay connected to each other's lives. We made a few special videos as well – at Pentecost, Easter and Thanksgiving. Confirmation class finished online in the Spring, and the youth launched their fundraiser for camp – they read through the whole bible (The Action Bible – bible in graphic novel form). They raised what they needed to spend a week at Youthfront camp (in a much-adapted, bubbled format) and after quarantining and temp checking for two weeks, off they went on their road trip to camp outside of Kansas City and had a wonderful time.

Good Friday was observed with a moving Tenebrae service, and on Easter we rejoiced and found the Alleluias we'd hidden around our homes, on Pentecost we remembered what it is to be Church. We commemorated our partnership with St. Joe's and celebrated Chaplain Amy Teske's ministry there with an in-person, outdoor service. We helped them launch their garden years ago with a special garden blessing service, and this summer the St. Joe's master gardeners blessed us in return and planted a pollinator garden in our front yard. We gathered while we could for bonfires, and shared books, yard signs and postcards.

We held a beautiful zoom funeral for John Stork, and a lovely zoom wedding for Bill and Erica. We welcomed five new members (Bill, Erica, Rachel, Kate and Owen), held a baptism (Bill Woywod) and a confirmation (Owen Root). We've had several new folks join us from distant places via zoom who are now an integral part of our community.

After navigating months of red tape, prayer-filled conversations and countless hours of work on Sue Goodspeed's part, we signed a lease and got a loan to create a preschool space in our basement for Mandala Preschool to move in Spring 2021, opening a new chapter of ministry and community connection. Gary Johnson has used the time while the church building has been empty to do lots of cleaning, organizing and repair projects around the building, and construction is set to begin on the preschool by the time you read this report.

I am so thankful for Krysta Niznik during all this, who has kept us on track administratively, including updating the online directory every month to help us keep current, and to our ruling elders who have shepherded this congregation with wisdom and care, meeting far more frequently and supporting each other during this time.

When Jen Rainey was diagnosed with stage 4 cancer, the congregation rallied to the Rainey's side, with meals, donations, help and weekly prayer for healing. Pastor Lisa and I met every morning and evening for prayer with Jen and Brian over zoom. A team of willing folks got paired up with our elementary-aged kids and youth to meet weekly online as prayer partners.

A capital campaign team formed and will be announcing the capital campaign at our annual meeting in January. I brought communion a couple of times (while it was still warm out) to folks who were unable to join us online.

We shared Advent kits, with coloring sheets, candles and music, among other things, with the whole congregation. Our Christmas Eve service was led by the congregation itself – sharing the Christmas story in creative ways from our various households, and our tradition of beautiful cello music by Adrianna O’Brien, whose family, Conor and Una, joined in this year.

In September we ended the “year of questions” and set our worship focus with our new theme FAITHFUL NOW to help us live intentionally right now, to acknowledge that always, (but especially in this season, when things are up in the air and changing so rapidly), *being faithful now* is our calling. Right now we are seeking to be faithful and trusting that God is faithful. Each week we acknowledge that right now is the time we are given to live in, right now is the only place God meets us. Working hard to stay connected, praying for each other and the world, and navigating the ups and downs of these strange and unpredictable times, we carried forward our questions from last year in a more focused way, asking, *Who is this God and what is God doing right now? What is a good life and how do we live it right now?*

In 2020 our vulnerability and our belonging was front and center - we supported each other through covid and cancer, surgeries and hospital stays, job changes and moves, the death of several of our parents, and the struggles of our kids and the teachers among us in this strange school season. We brought meals, gave gifts, met (over zoom) for prayer and conversation, worship, learning and business, and lots of both laughter and tears.

God is leading us. Here at the end of 2020, we can say with confidence that know we belong to God and each other, and are called to live out that belonging in the world. With shared joy and sorrow, we did that well in 2020, Church. And we will do it some more in 2021.

Thank you, beloved LNPC, for your faithfulness right now.
Thank you, God, for your faithfulness right now and always.

Kara

PARISH ASSOCIATE REPORT



Our church has been the bread of life to me this year. Through the pandemic and the horror of George Floyd's murder and the unrest that followed, our church was faith, hope, and love for me. I was more than honored to contribute, if only in small ways.

I long for the day when we can be reunited with those who have been unable to join church online. Even so, in the hard and ridiculous year that was 2020, I am proud of what our church has done together, and so deeply grateful to have been

a part of it.

I especially saw the movement of God's spirit ("What is God up to?") in the leadership of our Session and our pastor. They have not only kept us together, and maintained the "business" of the church, but they have kept us grounded in wisdom and in the knowledge of God's grace and goodness.

Lisa

SESSION REFLECTIONS



It is remarkable that in spite of our response to the pandemic, closing our church building and all sheltering at home, I think this year made us a closer, more intentionally caring group. There is something personal and touching in sharing our Sundays, seeing each face, hearing our prayers and weeks' highlights and challenges, having the wonderful participation of our kids. The special efforts by Pastor Kara and Lisa and the worship team to deliver lawn signs and Advent kits, encouraging and collecting Show and Tell videos, hosting a weekly virtual coffee

hour, and prayer services for the Rainey's actually made this year special. Offering breakout groups for conversation after the service, a virtual coffee hour, is another way we have kept our community strong.

Sunday zoom church also allowed us an amazing opportunity for inclusivity, with zoom attendees from out of the cities, and even different states. Bad weather could not keep participants away! That is an important opportunity we want to make possible to continue, even after we can resume our physically-together worship.

We have done our best to handle a challenging time, and learned much as we went along. We did well, but I know nothing compares to us gathering to sing and worship together and those post-church conversations and hugs. Here's to a 2021 back together again!

Joyce Tesarek



Attempting to conjure up anything deep or insightful feels entirely beyond me, at the end of a year that has seen us navigate Jen's stage 4 breast cancer diagnosis on top of the pandemic. Yet, my actual experience of God and Church throughout these trying times has been exceptionally profound. The emotional and practical support we've received from our Church family has been overwhelmingly kind. While we sometimes struggle with the "why did this happen" side of our story, the "where are we seeing God" side remains a uniquely rich source of energy, encouragement and inspiration. I look forward to seeing everyone again in person at some point this year.

Brian Rainey



Where have I seen God this year? In such a strange, disjointed year I still hold a deep sense of the "possible." I have seen God *everywhere* through the year. Through "your" eyes that I see on Zoom-mediated worship and meetings. There is an intimacy and greater sense of trust in those eyes. I see God as we move forward, despite fear and trepidation, into an expansive future: renovating our building, welcoming new members and participants and dreaming of what God may have in store for us next!

I look to the future with *both* anxiety and wonder...holding all possibilities lightly, trusting, most of the time, that we will be once again guided and will find our way.

Sue Hensel



Where have I seen God working in LNPC this year? Everywhere. It has been a beautiful year of connection and community in my opinion. I love retreats and while I was so sad our November one had to be cancelled, I very much enjoyed hanging out and talking to people at the Staycation along with making bread and soup. I also thought the David play by the Gambles was a touching way to learn about this important Biblical character. Listening to Owen's statement of Faith for confirmation was faith-growing as well.

I was happy to have my kids read through the Action Bible and it was a miracle that they got to attend camp at Youthfront this last summer. That is such a part of their faith formation and I'm grateful for our church for supporting the youth in this important adventure each year. Our focus on turning from fear to trust and saying EVEN IF instead of WHAT IF was powerful in the year 2020. There were a lot of things we could be fearful about and yet we are pursuing the faithful stance of remembering God is with us in EVERYTHING no matter what circumstances we find ourselves in.

I'm thankful for Jen Rainey's vulnerability in sharing her struggles and allowing us as a church to hold her and Brian and Ava in prayer each week.

As far as worship services, I never would have imagined that online ZOOM services could feel intimate and connecting. I'm so grateful for our leadership and for Kara's finding ways to include our voices and

participation in worship and new ways of doing things to keep us together. The show and tells are amazing and fun. Seeing the kids participate with prayer candles, milestones, and questions never fails to warm my heart.

Kristen and Kelly have become a welcomed part of the family this year as well as parents of others :)

The Preschool project has been a work in progress and continues to take steps forward!

God has indeed been working mightily in our church. 2020 might be a year many in our world would like to forget, but as a church we have much from the year to be thankful for.

Amy Leafblad



What an odd year. It seems like a few weeks since I became a member of session at LNPC, and, at the same time, it feels like a decade. Throughout this strange year, I feel as though I have seen the presence of God all over our little congregation.

I am excited by the energy that is coming into our community through the preschool construction project. I love our congregation's view that our facility is a blessing to be shared and our willingness to tear down walls to make it happen. God is breathing new life through the construction and planning process.

Having Zoom worship has allowed us to expand our congregation beyond our physical space as we welcome people from all over the world as a part of our community. God is present in the faces of everyone near and far as we gather together.

Welcoming new folks into membership has been such a joy. Hearing faith stories from Bill, Erica, Rachel, Kate, and Owen has been an opportunity to reflect on my faith and desire to be a part of this community. God is present in all the talents and passions of our growing community.

2020 has been an odd year, but even in that oddness, God continues with us.

Jason DeBoer-Moran



My 'star word' for 2020, handed out *in person* last January, was 'beginning.' Who knew what a prescient word that would turn out to be? Looking back at our congregational journey through that lens brings me so much hope looking forward:

We **began** 2020 expecting new things, but really, God... this?!

- We were **beginning**, together with Mandala Montessori and architect Gregg Graton, to define what it might entail to be in a relationship and renovation

project together.

- We ***began***, with March and COVID and remote gatherings, to talk with one another (Session in particular) incessantly on zoom – who even knew zoom existed?! – and be open to the unknown.
- Our leaders – Kara, Erin, and Lisa L – ***began*** to unleash their creativity and care on behalf of all of us, finding ways we could connect, grow, and care for one another, and Krysta facilitated the journey with massive mailings! We laughed with virtual Tuesday coffees and Connections, grieved and held one another in virtual times of prayer, we learned, sang!, prayed, and celebrated together virtually in worship. We watched our littles grow, our pre’s- and teens mature before our eyes, our Owen become a member, Bill and Erica even get *married* on technologies that would have baffled us just 12 months ago!
- ***Beginnings*** marked ways in which we met challenges, gave ourselves grace for the ‘good trys’ when things didn’t work just as we’d hoped, and ways in which we connected across space: the Arizona winterers and moved-away members, Kelly, the DeBoers, Kristin, the Scotland Rainey’s
...

Beginning hedges our path forward, as we hold the good – there has been a lot of good! –while being attuned for even better as God defines our future. We hold one another in your love, God – guide us forward.

Sue Goodspeed

MUSIC MINISTRIES REPORT

Who would have thought that we could be doing music together while not actually being together? Before 2020, we would never have thought it possible, yet here we are. While I sorely miss hearing your voices singing with me every time we gather in person, I'm so thankful for the technology that has allowed us to gather virtually every Sunday during this pandemic. Here are some highlights:



-Maisy singing and Owen playing (on the piano) Alleluia on Easter was a beautiful way to celebrate the resurrection of Christ, and I'm sure brought a few tears to some eyes.

-Thank you to Bill F., Jim and Charlotte for sharing special music videos on Pentecost Sunday

-Singing special music together through the Acapella app has been a fun challenge! Thanks Maisy, Kara, Linda L., and Sue G.!

-Sandra McCracken's music has been carrying us through this virtual time together with simple and beautiful melodies.

-The Advent CD was a new way to get music into our ears to continue to create meaningful worship at home.

-How I love seeing your silent mouths move as you sing along at your end of the internet!

Thank you for continuing to be the church. You all have made this strange time bearable and hopeful.

Eria

PERSONNEL TEAM REPORT



RECOMMENDATION FOR APPROVAL BY THE CONGREGATION: *From Personnel Team and Session*

JANUARY 2021

Pastoral Compensation:

The congregation is responsible for approving pastoral compensation annually. At Lake Nokomis, this has been recommended by the Personnel Team to Session, and brought to the Congregation at the Annual Meeting.

For 2021, Presbytery has recommended an increase in the *minimum* full-time installed pastor salary in the metro area to \$53,612. That left Kara's salary/housing (\$53,500 in 2020) *below* the minimum guideline for *new clergy*. Personnel recognizes that Kara, with her heart open to the leading of the Spirit, has led us with grace and competence for over 12 years.

This has been a season of challenge, learning on the fly, creative interaction, and 'nothing normal.' And Kara has excelled. She has kept us focused on the truth of God's love above fear, and the strength of community. She has nurtured us – as a congregation and individually – through days we could not have imagined.

THEREFOR:

Personnel **recommends** a 10% increase in Kara's Salary/Housing package, to \$58,850 effective January 1, 2021.

Salary (including housing)	\$58,850
Vacation	4 weeks including 4 Sundays, plus 2 days
Continuing Education leave	2 weeks, cumulative over 3 years to 6 weeks
Continuing Education allowance	\$2,000, cumulative over 3 years to \$6,000
Pension	Full (37% of effective salary = \$21,774.50, \$1,814.54/month)
Professional expenses	\$800, vouchered for reimbursement
Sabbatical	Yes: 3 months after five years of service

Thank you for your consideration and vote.

Sue Goodspeed, Linda Leicht, Amy Leafblad, Terry Gilberstadt

TITHE REPORT

"This is God's Ministry, Not Ours" - Our practice of Tithing

Our Congregation's Tithe:

As a congregation we tithe 10% of our pledge and offering income each month to other expressions of God's ministry in the world. We've been doing this for several years and have watched our impact as a congregation ripple far beyond ourselves as we join with others who are sharing God's work.

Why do we tithe as a congregation?

Tithing reminds us that this is God's church and God's ministry, and we are participants. It helps us remain in a place of trust in God's abundance and care. It also helps us see ourselves as part of God's greater ministry, connected in the wide world to all the other folks living out the love and hope of Jesus.

What is a tithe?

The biblical covenant of tithing, giving 10% of what you earn back to God, has shaped the people of God throughout history, as a covenant of trust and faithfulness with God. We believe we participate with God in healing and hope-building in the world. Tithing is one way of consciously joining in.

Why tithe?

Tithing helps us remember that everything, actually, belongs to God, and we are merely stewards of what we've been given, called to generously share and bravely participate. We get to be part of what God is doing in other communities and lives, as well as our own. We are all connected!

In 2019 & 2020, roughly half our monthly tithes have been directed toward our building in support and blessing of the various groups in the community that share our space. We see this as our growing commitment to provide a space of hospitality and welcome, to support our community with the resources we have – our building. This has felt especially important as we prepare to reconstruct our basement to welcome in Mandala preschool. We've also been blessed in 2020 to respond to urgent and pressing food and housing needs in our community by supporting ministries that have been faithfully working to meet these needs throughout this difficult year.

2020 Mission Giving	Recipients	Tithe
JAN	LNPC Building Fund	663.06
FEB	Simpson Shelter	806.36
MAR	Our Savior's Housing	1218.09
APR	The Sheridan Story	1097.42
MAY	LNPC Roof Loan	1059.75
JUN	Holy Trinity Food Pantry	1035.82
JUL	Calvary Lutheran Food Shelf	829.71
AUG	LNPC Building Fund	692.15
SEP	LNPC Building Fund	1083.95
OCT	TRUST Coop of Churches	774.60
NOV	LNPC Building Fund	1685.20
DEC	Exodus Lending	1312.00

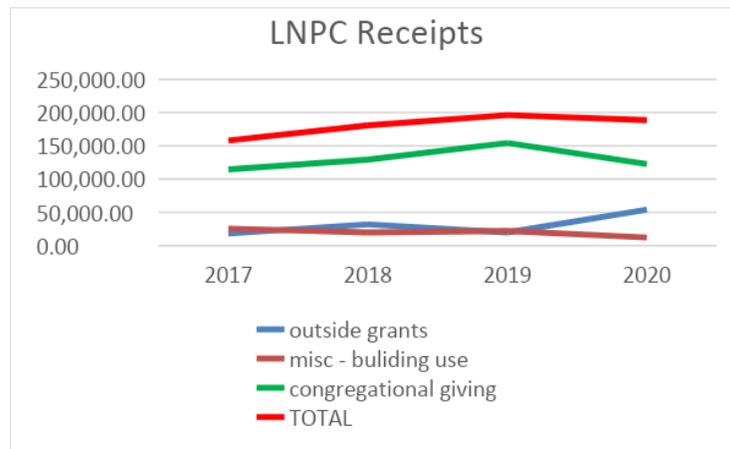
TREASURER'S SUMMARY AND FISCAL YEAR REPORT



Well, that was something. And continues to be. The pandemic and the community's response to it has brought change, but we have listened to God with and through one another and are holding together.

We as a congregation are grateful to be a member of the Presbytery of the Twin Cities Area. From day one of the restrictions on gathering and our recognition that this was something new and challenging, the presbytery has offered financial support in ways that have been significant for us and for many, many other congregations. In addition to requesting presbytery funds, Session also approved our application for Payroll Protection through the US Small Business Administration.

The following provides a snapshot of our funds. Congregational giving (green) is strong. The departure from 2019 reflects an extraordinary gift in 2019 rather than anything negative about 2020. The 'miscellaneous – building use' (purple) is where we lost ground, as expected. FRNNG and Central Church have continued their financial support: FRNNG because they staff their office, Central because they love us. It is this area, in particular, that we hope to see rise with the remodeling project and increased use of the 'lower level.' Note that, while grant income has been essential to our financial health for a number of years, it is still congregational giving that enables the bulk of our ministry together.



The **blue bar**, outside grants, includes:

- PTCA TECH Grant \$5,000: restricted, used for zoom fees, computers and microphones so far
- PTCA COVID Grant \$10,000: unrestricted
- US Payroll Protection Loan/Grant: \$17,762 – should be able to convert to 'grant' Q1 2021
- Ongoing support from Westminster Presbyterian – Minneapolis (*Westminster – Austin wants us to remember that there are **two** Westminsters in our presbytery!*):\$10,000 unrestricted

We transferred \$28,000 of our endowment/reserve funds to the lender for our remodel project, Presbyterian Investment and Loan Program (PILP), to fund a required reserve with them for the duration

of our loan (20 years or until repayment, whichever comes first). Endowment/reserve still available to us is currently **\$48,800**. Otherwise, we have used funds 'tithed to the building' or contributed to the 'Building Maintenance Fund' to make all roof loan payments and those resources continue to grow (currently stand, combined –at US Bank and New Covenant Funds, at about **\$44,000**). We finished the year with just over **\$17,000** unassigned funds in our bank account.

Ongoing liabilities include about \$64,500 remaining on the roof loan, and, ultimately, \$410,000 for the remodel loan (we draw these funds as needed for construction invoices, and the drawn balance rolls into a standard mortgage upon completion. The rate on our loan is 2.607%, interest-only through the construction period). The monthly payment, when converted to a mortgage, will be \$2,194.04. (The preschool's monthly payments to us will be \$3,150 on an initial ten-year lease).

Krysta is an invaluable team member, maintaining not just communications between the church office and we remotely gathered folks, but in receiving, issuing, and reconciling funds and handling all aspects of payroll. And her sons mow and snowblow! Their family is a treasure.

A note for the year: the **2021 per capita** is again **\$36.50** per member on our rolls as of January 2020. We make a commitment, as a congregation, pay this completely, whether or not it is given by the membership. The General Fund covers whatever is not specifically contributed by members, so please attempt to contribute for each **member** in your family. Per Capita is the share each of us has in the functioning of our denomination – from staff to education to advocacy and our bi-annual Assemblies. It is helpful for all – congregation, presbytery, synod, and General Assembly – to have these funds submitted sooner rather than later. Thank you to those of you – and there are some! – who have fulfilled this commitment for 2021 already.

Ever onward, friends. So good to be on this journey with you.

Sue Goodspeed, Treasurer

2020 Financials

	January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
CASHFLOW													
Income - not designated	7,700.32	9,101.78	14,068.32	13,799.76	12,167.81	10,883.16	8,297.59	7,972.00	11,742.93	8,046.43	17,152.47	13,870.53	134,753.10
2020 Income - trf from Bldg Maint	494.62	494.62	494.62	494.62	494.62	494.62	494.62	494.62	494.62	494.62	494.62	494.62	5,935.44
Income - grants - incl COVID	-	2,500.00	10,000.00	10,000.00	7,500.00	17,362.00	2,500.00	(9.99)	(9.99)	2,490.01	-	-	42,332.03
Expense	14,778.19	11,652.00	14,900.68	16,503.85	12,368.02	9,858.48	10,627.07	11,900.42	12,034.07	14,133.03	14,108.37	14,337.01	157,201.19
TOTAL	(6,583.25)	444.40	(337.74)	7,740.53	7,794.41	18,881.30	665.14	(3,443.79)	193.49	(3,101.97)	3,538.72	28.14	25,819.38
Time obligation - monthly	663.06	806.36	1,218.09	1,097.42	1,059.75	1,035.82	829.71	692.15	1,083.95	774.60	1,685.20	1,312.00	12,258.09
TOTAL	(7,246.31)	(361.96)	(1,555.83)	6,643.11	6,734.66	17,845.48	(164.57)	(4,135.94)	(890.46)	(3,876.57)	1,853.52	(1,283.86)	13,561.29
CURRENT LIABILITIES													
Unpaid obligations	663.06	806.36	1,218.09	1,097.42	1,059.75	1,035.82	829.71	692.15	1,083.95	774.60	1,685.20	1,312.00	13,561.29
Tithe	3,358.00	3,358.00	3,358.00	36.50	4,423.76	4,423.76	2,858.28	2,343.12	1,827.96	1,312.80	797.64	282.48	282.48
Insurance	6,450.00	6,450.00	6,450.00	4,423.76	4,423.76	4,423.76	100.00	0.00	0.00	0.00	0.00	0.00	100.00
Food Pantry	101.00	(350.00)	(50.00)	(50.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Roof	8,845.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Roof Loan #10255809	67,505.38	67,010.76	66,516.14	-	66,866.22	66,580.56	66,294.00	66,006.55	65,718.20	65,428.95	65,138.80	64,555.77	75,169.50
Basement Loan #10268302													
Prop TX/Special Assess													
Other													
TOTAL LIABILITIES	86,922.44	77,275.12	77,492.23	5,507.68	72,349.73	72,140.14	70,081.99	69,041.82	68,630.11	67,516.35	67,621.64	141,319.75	139,735.46

	Assets to date
ASSETS	
Unencumbered	15,800.60
US Bank Endowment Reserve (incl historic "Plans")	48,804.99
Encumbered	21,595.43
Building maintenance - New Covenant (incl historic "Memorial")	9,601.88
Building maintenance - US Bank	14,070.00
Tithe to Building - US Bank	28,000.00
PLP - Loan Reserve	
TOTAL ASSETS	137,872.90

US Bank = net(balance-(building funds+tithe to bldg))

2020-2021 BUDGET

	Budget 2020	Anticipated 2021	
PerCapita	3,358	3,360	
Office Expenses	5,000	7,000	*anticipating ongoing tech upgrades - online gatherings
Tech Replacement	500	500	
Building Maintenance	5,500	8,000	
PILP Reno Loan		26,329	
PILP Roof Loan	5,940	5,940	
Janitorial	4,500	6,000	
Taxes, etc	600	600	
Insurance	6,450	7,000	
Utilities	15,400	20,000	
<i>Staff:</i>			
Pastor	76,095	83,424	
Assoc pastor	-		
Youth Director	1,200	1,200	
Music	14,750	15,600	
Office Mgr/Bookkeeper	19,200	19,200	
Payroll taxes	2,100	3,000	
Nanny	2,100	2,500	
Workers Comp	674	700	
<i>Committees:</i>			
Administration			
Personnel	100	100	
Education	900	900	
Congr Cmty/Outreach	2,000	8,000	* anticipating ongoing covid/other response needs
Worship	3,000	3,000	
TOTAL EXPENSES	169,367	222,353	

Pastoral allocation:
 Worship: 50%
 Outreach/congregational nurture: 30%
 Education: 20%

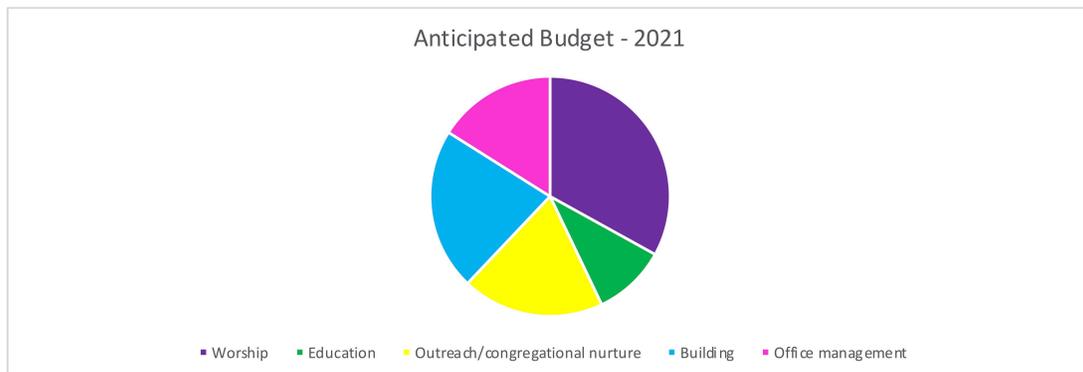
	Worship	\$	62,812
	Education	\$	18,785
	Outreach/congregational nu	\$	36,387
	Building	\$	41,600
	Office management	\$	30,500
	ministry and building plus loans	\$	190,084
	total	\$	<u>222,353</u>

RECEIPTS - contracted and historically reliable

Preschool Lease	37,800	
Grants **	10,000	** historic relationship
TOTAL OUTSIDE RECEIPTS	47,800	

REMAINDER PROVIDED THROUGH PLEDGES AND BUILDING USE:

PLEDGES | BUILDING USE | OTHER 174,553



PRESCHOOL PROJECT

Preschool project

Expense	date obligated	amount	paid	date	
Architect					
- initial contract	6-Feb	8,500.00	1,500.00	6-Feb	
			1,000.00	6-Mar	
			1,700.00	9-Mar	
			1,500.00	2-Jul	
			4,160.00	18-Dec	
for vestibule		<u>4,000.00</u>	4,000.00	18-Dec	
Architect		12,500.00			
Subtotal pd - Architect			13,860.00		
Surveyor	1-Jun	1,200.00	1,200.00	4-Jun	
City CUP	13-May	1,655.00	1,655.00	13-May (hearing 7/6)	
Asbestos inspection	5-Aug	1,100.00	1,100.00	21-Aug	
Soil borings	15-Sep	1,360.00		incl in Arch.	
Civil Engineer	11-Nov	4,275.00	4,275.00	11-Nov	
"	15-Dec	225.00	225.00	15-Dec	
"	12-Oct	2,500.00			
Subtotal pd - preliminary			8,455.00		
Construction	contract	<u>443,190.00</u>			retainage
permits	24-Nov	30,000.00	30,000.00	24-Nov	
initial project	29-Dec	70,000.00	66,500.00	29-Dec	3,500.00
Subtotal pd - construction			96,500.00		
PROJECT TOTAL		468,005.00			
Total paid to date			118,815.00		
NET TO DATE		349,190.00			
PILP Funds received	22-Dec	70,000.00			
PILP reserve funded	15-Dec	(28,000.00)			

Participants

Architect	Gregg Graton, Mainly Details
Contractor	Whole Builders - Marcia Bethke, owner
Civil engineer	Tom Meyer - Landform
Surveyor	Schoborg Land Svcs
Haz Mat	Angstrom Analytical
Soil borings	ITCO Allied Eng.
Lender	PILP: Ginger Harris and Jason Peterson; loan #10268302

LAKE NOKOMIS PRESBYTERIAN CHURCH STATISTICAL REPORT 2020

Annual Statistics

The following table presents our “LNPC church family” in context of the current denominational categories, with the corresponding active membership roll from last year’s annual report provided for context.

2020 MEMBERSHIP INFORMATION FOR REPORTING PURPOSES

(Number of members reported on the active membership roll as of January 1, 2020: 65 active members)

Denominational Membership Reporting Per PC-U.S.A. Book of Order: G-1.04 (As of January 1, 2021)	
“LNPC Church Family” Total	137
“LNPC Church Family”--Active Member	64
“LNPC Church Family”--Affiliate Member	2
“LNPC Church Family”--Other Participants†	54
“LNPC Church Family”-- Children participating in church life	17
<p>†Other Participants can participate fully in the life and worship of the LNPC church family and receive pastoral care and instruction but cannot vote in Congregational meetings or be on Session as a voting member. They include nonmembers who attend and participate, inactive members (moved, absence or similar situation prevents participation) members of Presbytery or other individuals who may or may not be members of other denominations. However, The Lord’s Supper (Communion) is extended to all who have been baptized, including children.</p>	

2020 Membership Additions & Corrections (01/01/2020 – 12/31/2020)

By Profession of Affirmation of Faith	4
By Profession of Reaffirmation of Faith	0
By Letter of Transfer	3
Reinstated	1

2020 Membership Losses (01/01/2020 – 12/31/2020)

Deceased	3
Transferred	0
Other	6

2020 Pastoral Rites (can be members or not members)

Baptisms	1
Marriages	1
Funerals	2

Membership is one way in which we commit to being the body of Christ for one another. This year, in response to the COVID-19 pandemic, we shared worship and community in an online format with a growing church family who are not connected in formal LNPC church membership, but nevertheless are part of the Body of Christ alongside us. This broader perspective is represented in the statistics above.

Session Meetings and Leadership Summary

LNPC Session meetings were held monthly January & February, 2020. An urgent special meeting on 03/17/20 was called to close the church due to COVID-19 pandemic via online ZOOM platform. Subsequently, ZOOM Session meetings were typically held weekly (03/31/20 - 10/13/20) and then every 2 weeks (10/27/20 -12/31/20). Similarly, online weekly worship was held via ZOOM platform beginning in mid-March, as well as Tuesday coffee gathering and other church meetings during the remainder of the year. The church building remains closed since mid-March, 2020 for worship and for other users due to the pandemic (through end of 2020 and into 2021), with periodic Session review of pandemic status to allow for future return to building use, hopefully in 2021.

In 2020, the Moderator was Kara Root (or Lisa Larges in Kara’s absence) and Session was composed of six ruling elders:

Class of 2020: Brian Rainey, Sue Goodspeed

Class of 2021: Sue Hensel , Joyce Tesarek

Class of 2022: Amy Leafblad, Jason DeBoer – Moran

For 2021; Elected Class of 2023: Brian Rainey, Sue Goodspeed

Sue Goodspeed served as Treasurer; Lisa Phillips Johnson served as Clerk of Session. Lisa Larges continues to serve in an unpaid position as Parish Associate for Congregational Care. Krysta Niznick continued her position of Office Manager and Erin DeBoer - Moran served as Music Director. See Personnel report for further details.

Congregational Meetings Summary

There were five congregational meetings, as summarized in table below:

DATE	TOPICS OF INFORMATION/ APPROVAL
01/05/2020	Approval of slate of elders for Session for Class of 2021(Joyce Tesarek) and 2022 (Jason DeBoer-Moran and Amy Leafblad)
02/02/2020	Annual Congregational Meeting; Nominating Committee for Class of 2023 partially identified and Terms of Call for Kara Root approved
07/12/2020	Approval of changes to LNPC bylaws to allow virtual (online) congregational meetings. Discussion and approval by congregation to allow submission of a loan application for construction to begin preparing the space for the preschool.
10/04/2020	Discussion and approval by both LNPC congregation and corporation to borrow \$410,000 from the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. (Lender) to support remodel of basement for LNPC and preschool. Nominating Committee for Class of 2023 (Amy Leafblad <chair>, Diane Hansen, Rachel Farris) identified and approved.
12/13/2020	Sue Goodspeed and Brian Rainey approved to serve as elders for Class of 2023 of Session

Other Business/ Information

Communion was served at least once each month. There were no changes in individuals filling positions on Session; the ethnicity and age of elders serving on Session is representative of the overall congregational body.



Respectfully Submitted,
Lisa Phillips Johnson, Clerk

REPORTS OF 2020 CONGREGATIONAL MEETINGS

CONGREGATIONAL MEETING

LNPC, SUNDAY, January 5, 2020

I CALL TO ORDER; Meeting called to order at 11:30 am.

Lisa Phillips Johnson served as Clerk.

It was determined that the meeting was properly called, and a quorum was declared.

Prayer was offered by Pastor Root.

The Nominating Committee presented the following:

Jason DeBoer-Moran to Class of 2022

Amy Leafblad to Class of 2022

Joyce Tesarek to Class of 2021 **(MSP)**

Congregational Meeting was adjourned, followed by worship.

MEETING OF CONGREGATION ADJOURNED AT 11:35am.

Respectfully submitted:

Lisa Phillips Johnson, Clerk

ANNUAL CONGREGATIONAL MEETING

LNPC, SUNDAY, FEBRUARY 02, 2020

I CALL TO ORDER; Meeting called to order at 12:00 pm.

Lisa Phillips Johnson served as Clerk.

It was determined that the meeting was properly called, and a quorum (20%) was declared.

Prayer was offered by Pastor Root.

Minutes of the Congregational Meetings as noted below were approved **(MSP)**:

Date	Purpose
02/03/19 before church	Special meeting where Nominating Committee presented Sue Hensel as ruling elder for Session Class of 2021 and inquired about other nominations from the floor (there were none; Sue was approved and second position remained open).
02/03/19 after church	Annual Congregational Meeting and approval of terms of call for Kara Root
09/15/19	Special Meeting to review and consider resolutions (Corporation and Congregation) for a loan from Presbyterian Investment & Loan Program in amount of \$80,000 that was approved.

II REFLECTIONS from our experiences in 2019:

What have you loved?

- Kids involvement and Katie relationship
- Conversations with other churches
- Retreats and Stacations
- Kansas City youth camp funding and experience
- \$35,000 anonymous gift of support
- Hiawatha Sheridan Story involvement
- New Toilet

- Brian's Citizenship service
- LNPC serving as election host
- Mt Olivet experience
- Community: Coffee, session, church
- Westminster \$10,000 financial support

What has been difficult/challenging/disappointing?

- Sunday school/ youth program
- Eva and Jane's fall
- Others showing evidence of aging
- Heavy burdens caregivers carry
- Roof and LNPC tithes to get started with
- Grants we didn't get
- Hope vs Fear topics
- Health shift of members; especially Dee

Updates for Specific Areas:

Joint Church Report; Sue Hensel provided update on several community churches exploring alignment and new ways to work together. Specifically, discussion revolve around keeping denominational distinctions but work together to share cost of common building and aligned mission activities, youth programing and other activities or services (all in exploration) LNPC has been invited to observe this process in other churches going through this process but LNPC is not directly involved. A point of continued exploration in 2020 could find us in similar conversations or not, depending on where God leads us.

Preschool Conversation Report: Sue Goodspeed described renewed interest in looking at our basement area to potentially house a preschool or other similar community groups. Architect (Mainly Details) met with Sue Goodspeed, Sue Hensel and Dennis Johnson for an initial, very preliminary, high-level walk-through of the basement space. There is no commitment on the preschool end or LNPC in this arena. Mandala Montessori is a for-profit entity so that is another avenue of consideration per Presbytery based on how churches are classified in business context. This represents another point of continued exploration in 2020, depending on where God leads us.

What do we want to keep/try?

- Allow participants to feel “okay” when they need to step back from responsibility in context of serving our of joy (Brittany Dexter or others)
- Collaborations with space sharing with congregations or within community
- Keep remembering it is okay to step out; serve with joy

What do we want to stop/ what concerns do we have?

- Anxiety of future
- Saturday service needs revisit on frequency; suggest 3 Sundays and 1 Saturday monthly
- Kids not running around during church worship
- Anticipation/nervous; at a discernment point again
- Really big conversations; who are we? Where are we going?
- Decisions about building and capital campaign

Who do we want to thank?

- Gary Johnson for all admin topics!
- Dennis Johnson; roof / toilet
- Past Nominating Committee
- Gary for all the things he does for LNPC maintenance/ Admin leadership
- Erin for her musical leadership
- Brittany for serving as treasurer
- Sue Goodspeed for all she does for LNPC
- Eva for her donation for bathroom enhancement
- Jason for being on Session
- Exiting Session: Diane and Joyce
- Amy and Joyce for being on Session

III Annual Business

Nominating Committee

Dismissal of 2019 Committee: Brian Rainey, Lisa Larges and Lisa Phillips Johnson, with thanks

Nomination of 2020 Committee: Amy Leafblad as session chair, Diane Hansen as congregational representative and Brian Rainey (if consistent with BOO... to be researched)

Questions and Comments about Treasurer's Report were asked and addressed during meeting, with request to include longer term expenses (tithes and roof loan to be acknowledged and reflected) taken into consideration, agreed upon.

Questions and Comments about Clergy (Kara Root) Terms of Call were discussed with some clarifications to be discussed further at Session; Terms were approved (**MSP**) and acceptable to Kara Root, as presented.

IV Closing

CLOSING HYMN, Blest Be the Ties that Bind

CLOSING WITH PRAYER

MEETING OF CONGREGATION ADJOURNED AT 230pm

Respectfully submitted:

Lisa Phillips Johnson, Clerk

Congregational Meeting
Lake Nokomis Presbyterian Church

7/12/20

Opened with prayer and Called to order 11AM

M/S/P Sue Hensel elected temporary clerk

Sue Hensel declares a quorum of 15 voting members

M/S/P: The congregation approves the changes to the bylaws to allow for congregational meetings to occur online. The changes will be ratified at the next in-person congregational meeting.

Notes: Due to the pandemic, this vote had to take place online

M/S/P : The Congregation approves a loan application to allow construction to begin preparing the space for the preschool.

Notes: The preschool has signed a letter of intent that they will take out a five-year lease after completion of construction. Our loan payments will be covered by the monthly amount the preschool will pay to use the space.

Closed with prayer 11:15 am

CONGREGATIONAL MEETING

LNPC

SUNDAY, OCTOBER 4, 2020

Meeting called to order at 11:00 am by Kara Root as Moderator.

Lisa Phillips Johnson served as Clerk.

It was determined that the meeting was properly called, and a quorum (20% of 65 active membership per bylaws & based on 2019 annual statistics report) was declared. There were 27 attendee computers; representing 22 active members and remaining non-voting participants.

Prayer was offered by Pastor Root.

I Loan discussion & slides/ terms, Preschool building project to date:

1. Description of project; Shared church history of interest in similar outreach projects for many years and included sharing of photos of church, construction plans and progress to date, including a signed 10 year lease with Mandala Montessori .
 - a. Montessori daycare school: Conversation started last year with Mandala Montessori as they have to move from their current church space; LNPC to build out space with 2 classrooms, 2 Montessori daycare school -use bathrooms and office for them and vestibule /hallway to school and Nokomis Hall and addition of a third ADA bathroom, plus a play area on North side of church building for Montessori daycare school .
 - b. Benefits to LNPC: long-term goal finally coming to fruition, easier access to lower level and an ADA compliant bathroom for LNPC and other users of church building on this level; remodel supports hospitality and possible other outreach possibilities.
2. Contract with Montessori daycare school and terms of lease (brief): Signed Montessori daycare school lease is 10 year lease. There was concern from Presbytery Board of Trustees about loan risk to LNPC (especially in uncertain times of CIVID19) where loan repayment was primarily dependent on a Montessori daycare school corporation rental fee for use of the space. To support that uncertainty, the

lease includes a personal guarantee of payment of the rent for first 5 years of the 10 year lease by Montessori daycare school leadership or until LNPC could find new lease arrangement.

a. Rent: Signed 10 year lease is for \$3150/month rent; cost over loan payment is expected to cover anticipated increased maintenance expenses by LNPC.

b. Terms of lease: See above

c. Montessori daycare school responsibilities: basic cleaning and maintenance for their area; some increase in expenses is expected for LNPC to support Montessori daycare school in building; property tax since the Montessori daycare school is for-profit, water, sanitation and sewer-type fees from city and other increased maintenance.

3. Cost of loan- \$410,000 loan from Presbytery Investment and Loan Program (PILP)

a. Terms: 3% for 20 years or \$2270/month

b. Payments per month: see above

4. Additional costs; there will be additional costs we will need to cover as congregation. Current bid from Whole Builders is approximately \$319,000 to \$410,000, with some outlier items under discussion that are not part of that bid. Our loan is for the upper end of the current bid from Whole Builders. We will do a building campaign to raise the additional money. <See Q and A and comments (paraphrased) below where additional details explained.>

II Q and A (from congregation)

a. Can you provide more details on the property tax fees for use of the building by a for-profit daycare? *We asked but don't have any figures from the city but it is based on the square footage and amount of use(time) of the Montessori daycare school. The change will be effective in 2022 so we will have some time to plan. A similar church setting (Edgcumbe Presbyterian) shared their tax fees were approximately \$1500 annually.*

b. If church ceases to exist in future, how does that work for the loan? *The loan goes to Presbytery as this is secured loan from PILP with loan approval by us and Presbytery and closing date of 12/04/2020. On the reverse side, if daycare ceases to exist: the Board of Trustees had concerns about risk for this loan (see earlier details) which is why a 10 year signed contract with the Montessori daycare school was required for loan, as well as guarantee of rent payment for first 5 years by Montessori daycare school leadership.*

c. *Comment: There is a waiting list at this daycare of 100 kids based on personal experience shared.*

d. *Chat Comment: This is an exciting project we have been talking about since the 1980s.*

e. Can you share a timeline of construction? *Originally was in August (which is past) and then October. Currently, the Montessori daycare school has commitment to stay at their current facility through May,*

2021. This will allow us to do construction and do landscaping in spring once we begin... with loan to close on 12/04/2020. We can apply for the building permits now based on saved money on hand (Current building contract requires permits of \$30,000 before we begin construction.)

f. Can you outline financial requirements of LNPC for this project related to what is not covered in construction costs and what our obligations are? *Per the lender, we need to set aside in reserve a fund of approximately 1 year of rent payments (\$28,000 per PILP loan letter of). We will have increased fees for sewer, sanitation and property tax. The loan process requires that the church contributes \$30,000 towards the project as a congregation outside of the loan. There are some likely required items still being investigated in the construction project which are not included in the bid we have today (\$319-410,000 currently). We expect capital campaign of \$60,000 to \$100,000 to raise these additional funds. To start, for the current building contract, we have an obligation of payment to Whole Builders contractor of \$30,000 for the permits required and \$60,000 before the start of the construction.*

g. Is there option to have more space for increasing number of daycare children? *No, the square footage requirements of space per child in the Montessori daycare school space at LNPC limits the number of children to 18.*

h. How does the loan payment work during construction? *We get the loan as an approved amount up to \$410,000. We can request a chunk of money to pay for the construction, as needed. We pay only on the interest during the construction until we have finished and have occupancy permit. At that time, the loan process transitions to standard payment of loan principal and interest (based only on what we used) over the life of the loan.*

i. What are the expected additional costs of construction? *Current construction bid is \$319-410,000. We expect additional costs estimated at \$10-50,000 beyond \$410,000. Our capital campaign is anticipated to need to raise \$60,000-100,000.*

j. Can you explain how LNPC building security will be managed for daycare in the building? *Yes, we are aware of the need for appropriate security for the Montessori daycare school setting and the current security system for entrance will need to change; we are in conversation with the Montessori daycare school about their current process and the changes we will need to do.*

k. Can you discuss the property rules with the city and variances? *Yes. We had some variances for the property that were needed to be approved by the city for this project. We were approved for variances needed at a city hearing in June.*

III Resolutions for consideration

There were two versions of resolution to vote on, one for the congregation to approve the loan of \$410,000 for the construction related to this remodel project and one for the corporation to approve the loan of \$410,000 for the construction related to this remodel project.

Sue Goodspeed read resolutions and provided text for minutes as:

III #1-Congregation Approval

... *"RESOLVED, the Lake Nokomis Presbyterian Church ("Congregation") desires to provide approval for the Lake Nokomis Presbyterian Church, (the Church Corporation") to borrow money from the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. ("Lender") funded by Endowment Funded Loans:
Amount of Loan: \$410,000.00..."*

III#2- Corporation Approval

... *"RESOLVED, the Lake Nokomis Presbyterian Church, a Minnesota nonprofit corporation ("Church Corporation") desires to borrow money as follows from the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc (Lender) funded by Endowment Funded Loans:
Amount of Loan: \$410,000.00..."*

Voting was by polling via zoom meeting. The vote was unanimous as detailed below:

The polling votes were:

Congregation: To approve the loan?

Corporation: To approve the loan?

14 in poll, plus three more from double screens, so total 17 Yes and 0 no on both

IV Nominating Committee

2020 committee to date is Amy (chair) and Diane Hansen. Need another congregational volunteer; Rachel Farris volunteered as active member.

Nominating Committee (MSP): Amy Leafblad <chair>, Diane Hansen, Rachel Farris as detailed below:

To approve these candidates to serve on nominating committee? again, 14 yes, plus three more - 17.

V Closing

CLOSING WITH PRAYER

MEETING OF CONGREGATION ADJOURNED AT 1145 am

Respectfully submitted:

Lisa Phillips Johnson, Clerk

Congregational Meeting
Lake Nokomis Presbyterian Church

12/13/20

CONGREGATIONAL MEETING

LNPC

SUNDAY, DECEMBER 13, 2020

I CALL TO ORDER; Meeting called to order at 11:00 am.

Lisa Phillips Johnson served as Clerk.

It was determined that the meeting was properly called, and a quorum was declared.

Prayer was offered by Pastor Root.

Chair of the Nominating Committee, Amy Leafblad, presented Sue Goodspeed and Brian Rainey as Elders for Class of 2023 of Session (MSP).

MEETING OF CONGREGATION ADJOURNED AT 11:05 am.

Respectfully submitted:

Lisa Phillips Johnson, Clerk