

	Budget 2020	Anticipated 2021	
PerCapita	3,358	3,360	
Office Expenses	5,000	7,000	*anticipating ongoing tech upgrades - online gatherings
Tech Replacement	500	500	
Building Maintenance	5,500	8,000	
PILP Reno Loan		27,286	
PILP Roof Loan	5,940	5,940	
Janitorial	4,500	6,000	
Taxes, etc	600	600	
Insurance	6,450	7,000	
Utilities	15,400	20,000	
<b>Staff:</b>			
Pastor	76,095	78,000	
Assoc pastor	-		
Youth Director	1,200	1,200	
Music	14,750	15,600	
Office Mgr/Bookkeeper	19,200	19,200	
Payroll taxes	2,100	3,000	
Nanny	2,100	2,500	
Workers Comp	674	700	
<b>Committees:</b>			
Administration			
Personnel	100	100	
Education	900	900	
Congr Cmty/Outreach	2,000	8,000	* anticipating ongoing covid/other response needs
Worship	3,000	3,000	
<b>TOTAL EXPENSES</b>	<b>169,367</b>	<b>217,886</b>	

Pastoral allocation:  
Worship: 50%  
Outreach/congregational nurture: 30%  
Education: 20%

Worship	\$	60,100
Education	\$	17,700
Outreach/congregational n	\$	34,760
Building	\$	41,600
Office management	\$	30,500
ministry and building	\$	184,660
plus loans		33,226
<b>total</b>	<b>\$</b>	<b>217,886</b>

**RECEIPTS** - contracted and historically reliable

Preschool Lease	34,200	
Grants **	10,000	** historic relationship
<b>TOTAL OUTSIDE RECEIPTS</b>	<b>44,200</b>	

**REMAINDER PROVIDED THROUGH PLEDGES AND BUILDING USE:**

PLEDGES | BUILDING USE | OTHER 173,686

