

**LAKE NOKOMIS PRESBYTERIAN CHURCH
1620 46TH ST
MINNEAPOLIS, MN**

MINUTES OF 2023 ANNUAL MEETING—FEBRUARY 5, 2023

The congregation of Lake Nokomis Presbyterian Church met for the annual meeting in person and via Zoom on February 5, 2023.

Call to Order

Moderator Rev. Kara Root called the meeting to order at 11:30 a.m. Clerk of session Rachel Farris declared a quorum based on 20% of active membership attending (24 total attendees, 13 active members).

Reflecting on 2022: Video and Discussion

What did I love?

- Rally Sunday and working on the mandala together
- 100th anniversary party and seeing so many old friends
- Learning new things, particularly as we returned to the building
- The intimacy of Zoom
- The diversity of people who find their way to our congregation
- Getting to know and see Linda D. and Kelly S. in person.
- November retreat

What has been difficult?

- Deaths of people we love
- Losing touch with older members who couldn't or can't come to church and don't use Zoom
- Coming back to in-person church in the spring and feeling disoriented, like we were starting from scratch

Thoughts about your involvement in the coming year? What spirit do you bring?

- Gratitude for Andrea's leadership during this year of change, and for her attunement and discernment in deciding to step down from session
- A feeling of growth: decluttering the building, intentionality around parent group
- Gratitude and groundedness; feeling an almost mystical sense of embodying trust with deep roots
- Hope
- Excitement around finding new, creative ways to meet needs after the old ways were uprooted
- Belonging, being seen, accepted, known

Whom do we want to thank?

- Wendy F. for her enthusiasm in diving into things
- Rachel F. for taking on the clerk role
- Erik M., Jason D., and Brian R. for running tech during virtual and hybrid worship
- Gary J. for his faithful care of the building and being the face of our congregation to so many who use the space
- Erin D. for her love, energy, music, new earworms, playing on Saturday nights
- The congregation for maintaining warm connections with Central church
- Kelly S. for her willingness to jump into facilitator roles
- Lisa L. and Sheila K. for being with the tweens during Dinner Party
- Amy L. for bringing the moms together
- Sue G. and Terry G. for coordinating monthly Connections gatherings
- Kara R. for pastoral counseling, sermons, and influence
- The congregation for attunement during and coming out of COVID—many hands making lighter work
- Sue G. for ALL the things she handles (preschool liaison, personnel chair, interim treasurer, just to name a few)
- Krysta N. for keeping the wheels on the bus
- Owen and Maisy R. for sharing their mom with the church

Sabbatical Update

Kara shared plans to likely postpone her upcoming sabbatical from August 2023 to two years from now out of a desire to participate in this chapter of the life of the church, to nurture consistency and continuity instead of experiencing more upheaval, and to coordinate with Andy's next sabbatical and college timing for Owen and Maisy.

Nominating Committee

With Andrea Domaskin's resignation from session, the 2023 nominating committee will need to nominate one elder to the class of 2025 and two elders to the class of 2026.

- **M/S/P**—To dismiss the 2022 nominating committee of Sue Hensel, Kate Thompson, and Amy Leafblad with gratitude.
- **M/S/P**—To elect Sue Hensel to the 2023 nominating committee, with two additional spots still open.

Personnel Committee

Sue Goodspeed reviewed the personnel committee's report. Session approved 3% raises over 2022 compensation effective January 1, 2023, for all staff and recommended the same for Kara. In addition, session recommended clarifying Kara's vacation accrual as 30 working days (including 4 Sundays) plus 2 additional working days.

- **M/S/P**—To approve the 2023 terms of call as recommended.

2022 Congregational Meeting Minutes

- **M/S/P**—To approve the minutes of the February 6, 2022, and October 6, 2022, congregational meetings as presented.

Treasurer's Report

Interim treasurer Sue G. reviewed the 2022 treasurer's summary and fiscal report, tithe report, and 2023 budget. Discussion items included remaining funds from the flood-related insurance payment, progress closer to financial sustainability in recent years, continuing need for intentional giving, status of off-site reserves, work to reclassify the preschool as tax-exempt, and our tithing practice, which began when reserves were much lower. The permanent treasurer position is still available.

Statistical Report

Kara led discussion of internal ("faith journeyer," "dual member") and denominational membership categories and reviewed the 2022 statistical report.

Resonance Grant

Kara led discussion of the \$10,000 grant that is part of the three-year grant the church received to focus on sharing experiences of resonance.

Building Updates

Sue G. provided an update on Mandala Preschool, which is in the midst of an ownership transition from the original owners to the current head of school. Jim Barke has provided valuable guidance in reviewing the lease, which was not originally written to include increases for rent or utilities over the course of the 10-year contract. Mandala will take over the office space most recently utilized by FRNNG at the same rent (\$450/month).

Conversations continue about renovating the gathering room, bathrooms, and stairs for greater accessibility, as well as turning office spaces into meeting rooms as part of the "Swedish Death Cleaning" project.

Closing Song

"Blest Be the Tie That Binds"

The moderator adjourned the meeting at 1:15 p.m.